

Worker Justice Wisconsin (WJW) is a Madison-based nonprofit that builds collective worker power together with faith and labor allies.

The centerpiece of WJW is our worker center, where non-unionized and mostly Latinx and immigrant workers come when facing workplace issues such as wage theft and discrimination.



\$121,560

Amount of previously owed but unpaid wages that WJW helped recover in 2022

WJW **organized the following workplaces** in 2022:

- Clarion Hotel
- Crushin' It Apparel

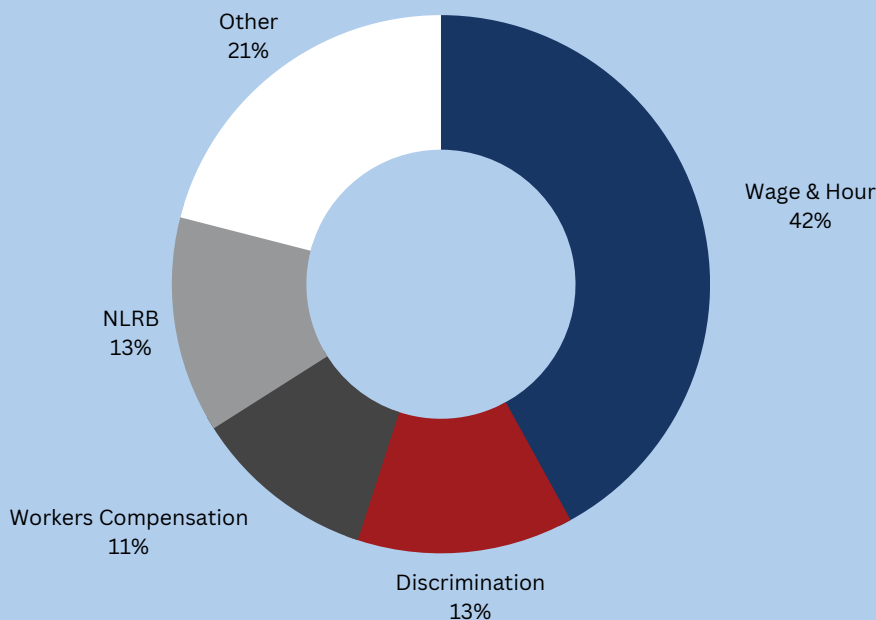

WJW **incubated the following cooperatives** in 2022 (all Latinx immigrant-led):

- Flora Screen Printing Cooperative
- El Chisme Food Cart
- Los Hornitos Bakery



52% of the workers who opened cases in 2022 were women

Issues Workers Faced in 2022

91% of workers identify as Latinx, 4.5% as African American, 4.5% as White



88% of workers prefer Spanish

Faith & labor allies partner with us to advocate for:

- A just & living wage for all
- Paid time off for all
- Workplaces free from all forms of discrimination
- Opportunities for collective organizing without fear of retaliation

Did you know...?

In the United States:

- '69% of all immigrants in the labor force, and 74% of unauthorized immigrants are essential workers."
- "Immigrants constitute 22% of food service workers while comprising only 17% of the civilian workforce."
- "Immigrants make up as much as 73% of farmworkers in the country."
 - "Immigrant Farm Workers are pillars of the country's food supply chain and agricultural economic prosperity. They not only allow the United States to maintain a self-sufficient food supply, assuring a level of food security, but they also help our nation to be the largest exporter of food in the world."

Sources: "Immigrant Essential Workers and COVID-19," Xavier Roberts and Christian Burks, July 27, 2021, National Conference of State Legislatures; "Why Businesses Should Support Immigration Reform," March 10, 2022, immigrationforum.org

Labor Day Prayer

READER 1:

We begin our session with a reading from *mujerista* theologian, Ada María Isasi-Díaz. Theologians and pastoral ministers coined the term, *mujerista*. It means "someone who makes a preferential option for Latina women" in their struggle for liberation, someone who is willing to stand with them in solidarity.

Isasi-Díaz writes: "Solidarity is not a matter of agreeing with, of supporting, liking, or being inspired by the cause of a group of people. Though all these might be part of solidarity, solidarity goes beyond all of them."

ALL:

God reminds us that new ways of being are possible.
Systems that reduce our dignity and exploit our labor have been remade before,
And they can be remade again.
Help us to lift one another into that newness as we pray:
Help solidarity bloom around us, O God.
Use our hands and feet and our whole selves to the glory of your coming kin-dom.
Amen.

READER 2:

"Solidarity has to do with understanding the interconnections that exist between oppression and privilege, between the rich and the poor, the oppressed and the oppressors. It also refers to the cohesiveness that needs to exist among communities of struggle ... [T]he goal of solidarity is to participate in the ongoing process of liberation through which we become a significantly positive force in the unfolding of the kin-dom of God."

*(Source: Prayer from
enfleshed and adapted by
Rev. Larissa Romero,
Interim Pastor, Downtown
Presbyterian Church,
Nashville)*