

Walmart Store # _____
Attn. Store Manager
ADDRESS _____

November 28, 2014

Dear Walmart Store Manager:

As members of _____ Congregation/Organization _____ and as people of faith, we believe all workers should be treated with dignity and respect. We are very concerned that Walmart associates who are our family, friends and neighbors work very hard for low pay. Furthermore, when they speak out about pay, hours, and respect, many Walmart managers try to silence and intimidate them.

Please know that we support Walmart workers who are willing to risk their jobs for better working conditions for themselves and their co-workers. They stand against the illegal retaliation they face for speaking out. We are proud to stand with them.

Walmart pays most associates less than \$25,000 a year – that’s not enough for people to cover the basics for their children, let alone pay their bills or support their families. In addition, we believe that many Walmart managers manipulate worker schedules to keep people from working full time. That not only makes them ineligible for benefits, but also results in schedules and paychecks that wreak havoc on people’s families, budgets, and lives. That’s why associates in more than 2,000 stores across the country have signed a petition asking \$15 per hour and access to consistent, full-time work.

While Walmart workers struggle to pay the bills, according to the most recent Forbes report the Walton family has a net worth of more than \$145 billion. They’re the richest family in America, with more wealth than 42 percent of American families combined.

We believe God is a God of Justice. All workers are children of God and deserve to be treated with fairness and dignity. As a store manager, you have the power and influence to treat workers with fairness and dignity. Rather than retaliating against workers who speak out, we encourage you to develop schedules and hours that allow for full time work with benefits.

We also ask you to discuss the importance of these issues with your superiors. When Walmart embraces more respectful treatment of its employees, there will be a benefit to both Walmart workers and the Walmart corporation, through a more productive work force.

Respectfully,

Congregation/Organization _____,
[List of signatures here, or on a second page]

CC: Doug McMillon, President and CEO Wal-Mart Stores, Inc.